ANDY’S JOURNEY

DEEP ROOTS. PROMISING FUTURE.

Gord Tolton
Andy, it's been a real pleasure working with you over these last 8 years! Congratulations on your 40 year anniversary! I especially appreciate your wise counsel & the "nanny" checks! You were a constant friend and the people we knew. Thans for being a part of our success.

All the best,

[Signature]

Curt

Andy, you are truly a key fixture at UFA. Your history and knowledge of this cooperative and management of others within UFA's makes you and your work very special to me. The people are not only knowledgeable and work hard, which makes me feel quite comfortable. Therefore we all respect your comments and insights on UFA. I truly look at you as a friend.

[Signature]

Peter Mehr"
Goutras:

You are one of very few people who have spent my whole UFA career with. There would have been very few weeks in the last 32 years where we haven't shared a hello, a thought or a bitch. I've valued your friendship everyone of those days and years. You are a unique character! You represent a "race" mix of member business and culture and have often provided that "melting pot" view in a style that only you can deliver.

I love your laugh and your candid approach. Whether it was McCartney, Shindler, Semeniuk, Southwood, Thorson or Nelson, you have always had UFA as your focus and priority in any conversation with any of them. You are A. Geno!

Cheers 😊

To: Andy G.  - Nov/17/13
(My personal business partner + Analyst)!!
We still kick ass!!
Andy, it has always been great working with you and your family.
As we were raising our families, we also watched you and Joan raise your family. You both did such a great job and I think a lot of us tried to learn and practise some of those ideas when we raised our own.

Also, I think you were a very big part of why everyone always considered UFA as "the family."
I hope this continues for a while yet as we couldn't imagine UFA without the Goutras family.

Your Best,

Keith

"Andy:" 40 years of...
- unofficial deputy CEO of UFA
- Consigliere to Senior Management
- King of WD40
- estimator of Director & Officer venue and fortitude
- loyal Flames & Rangers fan
- defender of rank & file stuff
- professional snowblower operator
- confident to his friends.

K. Meighen 11/14/13
Andy,
I'm honored you included me in this keepsake. I've enjoyed our talks, jokes & laughs over the past 15 yrs. You are truly a spokesperson of common sense.
Scott (He'd Adler to you)

Andy: Joan:
It was a pleasure knowing & having you around the LPA for all these years. Best to you, Joan.

Andy: Joan:
Together, you & I have been many years and have shared our good times and our tough times. You were a great comfort to me when I needed someone to talk to when I was dealing with George "West Nile." I so appreciated knowing your family and I need to give you praise for the way you & Joan have brought them up to respect us "old seniors." Your friendship Andy means alot to George & me. It is a privilege to spend time with you on your & Marg's special day. I pray for continued health for you Andy & hope you have many more happy, healthy years.

Sonnie Rose.
DEEP ROOTS. PROMISING FUTURE.

By Gord Tolton
Editing and additional writing by Mark Sears-Gamache

Andy,

You truly are an exceptional person, and it's hard to imagine a UFA without you as "co-captain of the ship". Your deep loyalty to our co-operative extends to all levels - our members, our employees, our delegates and directors and to everyone you have contact with.

Personally, I sincerely appreciate your insights, wisdom, and your sense of humour. You are my "window" into what is really happening in UFA - the good and the not so good.

Thank you ... just for being Andy - and for your support and friendship.

Bob Nelson
Andy,

Congratulations on your 40th year with USA. It has been an honor to have shared most of these years with you. You, Joan, and your family have been a part of my family for many years. We have seen each other's families grow from "little grasshoppers" to adults. You are such a great person, honest, caring, and sincere. You have always been there when I needed an ear to listen, a mentor for advice, and a friend for guidance. We have had many great times together. From "Shaggin Wagon" at baseball games to dancing and "living it up" at Christmas parties and BBQ's. I always knew when you were close by, as no one can whistle "dixie" and happy tunes like you do. You are an exceptional and loyal person, a caring father and family man, and I am proud to have worked with you and to call you my friend. I pray for health, happiness, and many blessings to you and your family.

Patti Allen